

CAEP ACCOUNTABILITY MEASURE 4

State of Mississippi Education Preparation Provider (EPP) Impact Report

Data are provided for **Educational Leadership Master and Specialist programs**

Nine public and private higher education institutions submitted data to establish external benchmarks for Statewide EPP

Data are provided on employment in the first year; second year; and third year after graduation

Data are provided for 2021-22; 2020-21; and 2019-20 cohorts

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- William Carey University

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation														Institution EPP Total															
	Statewide EPP Total																													
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	3	1.69	6	3.39	1	0.56	9	0	0.00	0	0.00	1	11.11	6	66.67	0	0.00	1	11.11	0	0.00
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	1	0.45	6	2.70	4	1.80	58	4	6.90	1	1.72	13	22.41	32	55.17	0	0.00	1	1.72	1	1.72

2020-2021 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation														Institution EPP Total															
	Statewide EPP Total																													
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	1	0.66	9	5.96	1	0.66	28	4	14.29	2	7.14	4	14.29	17	60.71	0	0.00	0	0.00	0	0.00
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	1	0.41	10	4.08	2	0.82	91	5	3.49	3	3.30	26	28.57	52	57.14	1	1.10	2	2.20	0	0.00

2020-2021 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation														Institution EPP Total															
	Statewide EPP Total																													
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	4	2.65	9	5.96	2	1.32	28	8	28.57	1	3.57	2	7.14	16	57.14	0	0.00	0	0.00	0	0.00
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	1	0.41	15	6.12	2	0.82	91	12	13.19	4	4.40	21	23.08	44	48.35	1	1.10	3	3.30	0	0.00

2019-2020 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation														Institution EPP Total															
	Statewide EPP Total																													
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Master	137	9	6.57	15	10.95	5	3.65	74	54.01	1	0.73	12	8.76	1	0.73	32	4	12.50	3	9.38	1	3.13	22	68.75	0	0.00	1	3.13	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81	103	49.05	2	0.95	19	9.05	8	3.81	62	3	4.84	4	6.45	12	19.35	33	53.23	1	1.61	5	8.06	0	0.00

1Seven EPPs participated in the 2021 survey, seven EPPs participated in the survey in 2022, and seven EPPs participated in the survey in 2023.
 2This consists of the 2019-2020 educational leadership (specialist) completers and the 2017-2018 educational lea

2019-2020 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non-Administrative Support Staff Role		Employed as MS Public School Teacher		Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non-Educational Job ¹		Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non-Administrative Support Staff Role		Employed as MS Public School Teacher		Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non-Educational Job ¹		
		Principals	%	Coordinators Supervisors	%	Support Staff Role	%	Teacher	%	School System	%	Other Educational Setting	%	Non-Educational Job ¹	%		Principals	%	Coordinators Supervisors	%	Support Staff Role	%	Teacher	%	School System	%	Other Educational Setting	%	Non-Educational Job ¹	%	
Master	137	24	17.52	6	4.38	18	13.14	56	40.88	1	0.73	6	4.38	0	0.00	32	7	21.88	3	9.38	5	15.63	16	50.00	0	0.00	0	0.00	0	0.00	
Specialist	210	33	15.71	12	5.71	38	18.10	78	37.14	3	1.43	15	7.14	9	4.29	62	8	12.90	3	4.84	12	19.35	29	46.77	2	3.23	2	3.23	1	1.61	
Statewide EPP Total																Employment in MS in the Third Year after Graduation															
Statewide EPP Total																Institution EPP Total															
2019-2020 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non-Administrative Support Staff Role		Employed as MS Public School Teacher		Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non-Educational Job ¹		Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non-Administrative Support Staff Role		Employed as MS Public School Teacher		Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non-Educational Job ¹		
		Principals	%	Coordinators Supervisors	%	Support Staff Role	%	Teacher	%	School System	%	Other Educational Setting	%	Non-Educational Job ¹	%		Principals	%	Coordinators Supervisors	%	Support Staff Role	%	Teacher	%	School System	%	Other Educational Setting	%	Non-Educational Job ¹	%	
Master	137	29	21.17	8	5.84	21	15.33	44	32.12	4	2.92	4	2.92	0	0.00	32	8	25.00	3	9.38	7	21.88	11	34.38	0	0.00	1	3.13	0	0.00	
Specialist	210	40	19.05	10	4.76	36	17.14	71	33.81	3	1.43	10	4.76	9	4.29	62	11	17.74	2	3.23	9	14.52	27	43.55	3	4.84	2	3.23	0	0.00	

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

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Nine public and private higher education institutions submitted data to establish external benchmarks for Statewide EPP
 Data are provided for both **Educational Leadership Masters and Specialist** programs

Item 8. Leading in Critical Shortage Area -- William Carey University

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2021-2022 Who Are Employed in a MS Public School as an Administrator ¹ in AY 2022-2023	19	100.00	0	0.00	36	100.00	5	100.00
Critical Needs Districts (Unduplicated Total) ²	15	78.95	0	0.00	20	55.56	5	100.00

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisor

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education
 ([https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2022\(7\)/July%2021/tab_q._ms_critical_teacher_shortage.pdf](https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2022(7)/July%2021/tab_q._ms_critical_teacher_shortage.pdf)).