

CAEP ACCOUNTABILITY MEASURE 4

State of Mississippi Education Preparation Provider (EPP) Impact Report

Data are provided for initial programs - **Traditional and Alternate Route**

"Statewide EPP Total" includes test data for students taught by a teacher who graduated from a cohort represented from the 14 institutions (EPPs) in Mississippi which participated in this report.

Data provided indicate WCU completers' job retention rates within Mississippi public schools for 2020-21; 2021-22; and 2022-23.

Item 3b. Employment Milestones -- William Carey University, Initial Teaching Degree Holders -- Retention									Retained in MS Public School Teachers in AY 2021-2022				Retained in MS Public School Teachers in AY 2022-2023			
2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021								Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Statewide EPP Total				Institution EPP Total				Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year								
Traditional Route	954	635	577	90.87	59	48	48	100.00	459	87.76	114	91.20	399	86.93	100	87.72
Alternate Route	701	575	523	90.96	151	134	125	93.28	Retained in MS Public School Teachers in AY 2022-2023							
2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022								Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Statewide EPP Total				Institution EPP Total				Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year				
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year								
Traditional Route	1,038	629	568	90.30	49	37	36	97.30	328	82.83	117	90.70				
Alternate Route	552	457	396	86.65	160	141	129	91.49	Retained in MS Public School Teachers in AY 2022-2023							
2020-2021 Program Completer Cohort	AY 2022-2023								Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Statewide EPP Total				Institution EPP Total				Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 1st year	Percent Retained after 1st year				
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year								
Traditional Route	1,248	799	720	90.11	104	83	75	90.36								
Alternate Route	1,371	1,097	987	89.97	223	185	174	94.05								
2021-2022 Program Completer Cohort	AY 2022-2023								Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Statewide EPP Total				Institution EPP Total				Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 1st year	Percent Retained after 1st year				
	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year								
Traditional Route	1,373	879	NA	NA	152	114	NA	NA								
Alternate Route	1,310	1,034	NA	NA	258	218	NA	NA								

1Twelve EPPs participated in the survey.

2This consists of the 2019-2020 program completers and the 2017-2018 program completers.

3This consists of the 2020-2021 program completers and the 2018-2019 program completers.

4This consists of the 2021-2022 prog

Item 3b. Employment Milestones -- William Carey University, Initial Teaching Degree Holders Who Obtained an Advanced Degree

	Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree									
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total						
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation
2019-2020 Program Completer Cohort	41	28	68.29	8	7	87.50	81	42	51.85	3	3	100.00	46	34	73.91	3	3	100.00	165	15.90	14	28.57
Traditional Route	41	28	68.29	8	7	87.50	81	42	51.85	3	3	100.00	46	34	73.91	3	3	100.00	165	15.90	14	28.57
Alternate Route	236	204	86.44	73	70	95.89	31	27	87.10	9	9	100.00	16	10	62.50	2	1	50.00	277	50.18	82	51.25

	Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
2020-2021 Program Completer Cohort	23	7	30.43	NA	NA	NA	92	56	60.87	5	5	100.00
Traditional Route	23	7	30.43	NA	NA	NA	92	56	60.87	5	5	100.00
Alternate Route	366	281	76.78	1	1	100.00	90	72	80.00	12	12	100.00

	Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
2021-2022 Program Completer Cohort	46	22	47.83	3	2	66.67
Traditional Route	46	22	47.83	3	2	66.67
Alternate Route	457	345	75.49	23	21	91.30

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.