

CAEP ACCOUNTABILITY MEASURE 4
State of Mississippi Education Preparation Provider (EPP) Impact Report

Data are provided for **Educational Leadership Master and Specialist programs**

Nine public and private higher education institutions submitted data to establish external benchmarks for Statewide EPP

Data provided indicate WCU completers' job retention rates within Mississippi public schools for 2020-21; 2021-22; and 2022-23.

Item 3b. Employment Milestones -- William Carey University, Educational Leadership Degree Holders

	Retained in MS Public School System in AY 2020-2021								Retained in MS Public School System in AY 2021-2022				Retained in MS Public School System in AY 2022-2023			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
2018-2019 Master	114	101	95	94.06	31	31	29	93.55	92	96.84	28	96.55	88	95.65	27	96.43
2018-2019 Specialist	182	154	148	96.10	61	58	58	100.00	146	98.65	56	96.55	141	96.58	55	98.21

	Retained in MS Public School System in AY 2021-2022								Retained in MS Public School System in AY 2022-2023			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2019-2020 Master	137	103	98	95.15	32	30	30	100.00	96	97.96	28	93.33
2019-2020 Specialist	210	166	153	92.17	62	52	49	94.23	141	92.16	45	91.84

	Retained in MS Public School System in AY 2022-2023							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
2020-2021 Master	151	122	116	95.08	28	27	27	100.00
2020-2021 Specialist	245	217	204	94.01	91	86	81	94.19

	Retained in MS Public School System in AY 2022-2023							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year
2021-2022 Master	177	144	NA	NA	9	7	NA	NA
2021-2022 Specialist	222	194	NA	NA	58	50	NA	NA

1Seven EPPs participated in the 2021 survey, seven EPPs participated in the 2022 survey, and seven EPPs participated in the 2023 survey.
2This consists of the 2019-2020 educational leadership (specialist) completers and the 2017-2018 educational leadershi