

CERTIFICATE OF COMPLETION

This is to certify that

Noal Cochran

Has successfully completed

2020 Title IX Appellate Decision-Maker Certificate Course

Learning Objectives:

- Describe the key provisions of Title IX, including its scope, forms of prohibited discrimination, and the steps in the Title IX Grievance Process.
- Identify the key elements of the appellate process, including who can appeal, where and how an appeal is filed, and the grounds for appeal.
- Explain the specific grounds for appeal—procedural irregularity, new evidence, and conflict of interest or bias—and how they may impact the outcome of a Title IX case.
- Analyze an appellate request to determine whether it meets the necessary criteria and if it could have affected the outcome of the original determination.
- Compose a well-reasoned appellate decision that clearly outlines the rationale, adheres to procedural guidelines, and maintains impartiality in decision-making.

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Cara Kuhn

CARA KUHN

Training Coordinator
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Certificate ID: dkw5pxuqak