

CERTIFICATE OF COMPLETION

This is to certify that

Karla Pope

Has successfully completed

2020 Title IX Investigator Certificate Course

Learning Objectives:

- Describe the role of a Title IX Investigator as it relates to the formal grievance process.
- Understand investigation procedural requirements under Title IX.
- Identify steps to designing a thorough investigation plan.
- Develop a trauma-informed interviewing style, including crafting sound questions.
- Prepare a comprehensive and informative investigation report.

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Cara Kuhn
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TITLE IX SOLUTIONS, LLC

Certificate ID: grbupkdk9