

CERTIFICATE OF COMPLETION

This is to certify that

Gretchen Waters

Has successfully completed

Title IX Advisor Certificate Course

Learning Objectives:

- Gain an understanding of the definition of sexual harassment under Title IX.
- Develop an understanding of the Title IX process for investigations, hearing and informal resolution processes.
- Identify the advisor's role during each stage in the Title IX Grievance Process.
- Learn strategies for effectively supporting Complainants and Respondents in a trauma-informed way.

Issued: 2026-05-08



Cara Kuhn
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CARA KUHN
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TITLE IX SOLUTIONS, LLC

Certificate ID: wxuuqfz7x0