Model of Co-Teaching
Co-Teaching Approaches

Models of Co-Teaching

Co-Teaching is defined as two teachers working together with groups of students and sharing the planning, organization, delivery and assessment of instruction, as well as the physical space.

Approaches to Co-Teaching:

1. **One teach, one observe** – one teacher has primary instructional responsibility while the other gathers specific observational information on students or the (instructing) teacher. The key to this strategy is to focus the observation where the teacher doing the observation is observing specific behaviors.

2. **One teach, one drift** – an extension of one teach, one observe. One teacher has primary instructional responsibility while the other assists students' with their work, monitors behaviors, or corrects assignments. Often lending a voice to students or groups who would hesitate to participate or add comments.

3. **Parallel Teaching** – each teacher instructs half the students. The two teachers are addressing the same instructional material using similar teaching strategies. The greatest benefit to this approach is the reduction of student to teacher ratio.

4. **Station Teaching** – the co-teaching pair divide the instructional content into parts – Each teacher instructs one of the groups, groups then rotate or spend a designated amount of time at each station – often an independent stations will be used along with the teacher led stations.

5. **Alternative (Differentiated) and Supplemental** – Alternative teaching strategies provide two different approaches to teaching the same information. Supplemental implies the strategy allows one teacher to work with students at their expected level, while the other teacher works with those students who need the information and/or materials extended or remediated. The goal of the lesson is the same for all students however the avenue for getting there is different.

6. **Team Teaching** – Well planned, team taught lesson, exhibit an invisible flow of instruction with no prescribed division of authority. Using a team teaching strategy, both teachers are actively involved in the lesson. From a students’ perspective, there is no clearly defined leader – as both teachers share the instruction, are free to interject information, and available to assist students answers questions.


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1. One Teach, One Observe

One of the advantages in co-teaching is that more detailed observation of students engaged in the learning process can occur. When one teaches and one observes during co-teaching, the teachers should decide in advance what types of information are to be gathered during the observation and should agree on a system for gathering the data. Afterward, the teachers should analyze the information together. That is, observation should be a deliberate part of the lesson, not just teachers' incidental checks of student activity.

When to Use
- In new co-teaching situations
- When questions arise about students
- To check student progress
- To compare target students to others in class

Amount of Planning
- Low

Sample Applications
- Which students initiate conversations in cooperative groups?
- Which students begin/do not being work promptly?
- Is Anne's inattentive behavior less, about the same, or greater than that of other students in the class?
- What does James do when he is confused during an assignment?

Other Comments
- If you use blank NCR forms or carbon paper, you can make two copies of your data at one-and share immediately.
- Once you're experienced co-teachers with a mutual sense of comfort, observation of each other can serve as a form of coaching.

2. One Teach, One Drift

In some cases, the most effective use of two adults in one classroom is to have one person keep primary responsibility for teaching while the other circulates through the room providing unobtrusive assistance to students as needed. Although this approach to co-teaching has value, it is also often over-used, possibly because it makes few demands for change on the part of the teachers.

When To Use

- When the lesson lends itself to delivery by one teacher
- When the one teacher has particular expertise for the lesson
- In new co-teaching situations-to get to know each other
- In lessons stressing a process in which student work needs close monitoring

Amount of Planning

- Low

Sample Applications

- "This is my absolute favorite lesson to teach. Am I wrong to want to teach it myself?"
- How well do the students understand the steps to follow in long division?
- Are all students following as they learn how to take notes?
- "I've never taught geometry or worked with this teacher. I need to get a sense of the flow of the class."

Other Comments

- This approach is not particularly useful to help focus student attention. Instead, it has the risk of distracting students during large-group instruction.
- Each teacher should have the opportunity to lead instruction and drift if this approach is used.

3. Parallel Teaching

On occasion, student learning would be greatly facilitated if they just had more supervision by the teacher or more opportunity to respond. In parallel teaching, co-teachers are both teaching the same information, but they divide the class group and conduct the lesson simultaneously.

When to Use
- When a lower adult-student ratio is needed to improve instructional efficiency
- To foster student participation in discussions
- For activities such as drill and practice, re-teaching, and test review

Amount of Planning
- Medium

Sample Applications
- More students would have a chance to share their alternative ending to the story if they are split into two groups.
- If each teacher took a group of students and presented environmental issues - one form the point of view of business and industry and one from the point of view of environmentalist - the class could later have a spiritedly discussion on the topic.
- Student use of the science materials could be more closely monitored if the group is divided in half.

Other Comments
- This approach gives each teacher an active-but separate-instructional role in the classroom.
- Any topic with multiple dimensions can be presented using this approach if the groups are then brought back together for discussion.
- Students can be strategically placed in the two groups.

4. Station Teaching

In station teaching, teachers divide content and students. Students rotate from one teacher to another and also to an independent station so that each teacher repeats instruction three times and each student access both teachers and the independent station. If appropriate, the third station could be set up to require that students work in pairs instead of independently.

When to Use
- When content is complex but not hierarchical
- In lessons in which part of planned instruction is review
- When several topics comprise instruction

Amount of Planning
- Medium

Sample Applications
- During language arts instruction when one station will address comprehension of a recently-read piece of literature, one station will focus on editing of a writing assignment, and one station will consist of an activity related to a skill being taught.
- In social studies to examine the geography, economy, and culture of a region or country.
- In math, to teach a new process while reviewing applications of other concepts already presented.

Other Comments
- Variations of station teacher, carried out across two days, are sometimes more appropriate in secondary settings with traditional class periods.
- If students cannot work independently, two groups can be formed. If a student teacher is available, four groups might be arranged.

5. Alternative Teaching (Differentiated) and Supplemental

In most class groups, situations arise in which a small group needs to work with one teacher while the larger group works with the other teacher. In alternative teaching, the large group completes the planned lesson while the small group either completes an alternative lesson or the same lesson taught at a different level or for a different purpose. This arrangement might take an entire class period, or it might be used for just a few minutes at the beginning or end of a lesson.

When to Use

- When extremely high levels of mastery are expected for all students
- In situations where students’ mastery of concepts taught or about to be taught varies tremendously
- When enrichment is desired
- When some students are working in a parallel curriculum

Amount of Planning

- High

Sample Applications

- The large group completes a practice exercise related to the concepts just taught; the small group receives additional direct instruction
- The large group checks homework; the small group is pre-taught vocabulary related to the day’s lesson
- The large group is working on projects in small groups; the small group is being assessed. All students will be assessed across two days.

Other Comments

- For this approach to be successful, the purpose for the small group and its membership should vary.

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6. Team Teaching
In team teaching, both teachers are delivering the same instruction at the same time. This implies that each speaks freely during large-group instruction and moves among all the students in the class. Instruction becomes a conversation, not turn-talking.

When to Use
When two heads are better than one or experience is comparable
- During a lesson in which instructional conversation is appropriate
- In co-teaching situations in which the teachers have considerable experience and a high sense of comfort
- When a goal of instruction is to demonstrate some type of interaction to students

Amount of Planning
High

Sample Applications
- In science, one teacher explains the experiment while the other demonstrates using the necessary materials.
- In social studies, the teachers debate U.S. foreign policy issues.
- In language arts or English, the teachers act out a scene from a piece of literature.
- As the steps in a math process are taught, one explains while the other does a "Think Aloud" activity.
- One teacher "talks while the other demonstrates note-taking on the board or an overhead projector.

Other Comments
- This co-teaching approach is affected more than any other by individuals' teaching styles.
- This is the most interpersonally complex co-teaching approach.

# Co-Teaching Accountability form

**Dates:**

Teacher Candidate Name: ____________________________

School: _______________________________________

<table>
<thead>
<tr>
<th>Co-Teaching Models</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Week's Total</th>
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<tbody>
<tr>
<td>One Teach, One Observe</td>
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<td>Alternative (Differentiated) and Supplemental</td>
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Teacher Candidate Planning Form for Co-Teaching

Teacher Candidate ____________ Host Teacher ____________ School ____________ Date ____________

Observation # ____________ Grade/Subject ____________ Standard # ____________ Master Teacher ____________

Objective(s)

1. __________________________________________________________________________________________________________________________________________

2. __________________________________________________________________________________________________________________________________________

3. __________________________________________________________________________________________________________________________________________

Co-Teaching approaches used: [ ] One Teach, One Observe  [ ] One Teach, One Drift  [ ] Alternative (Differentiated) Supplemental  [ ] Station Teaching

[ ] Parallel Teaching  [ ] Team Teaching

<table>
<thead>
<tr>
<th>Host Teacher Responsibility</th>
<th>Teacher Candidate Responsibility</th>
<th>Student Activities</th>
<th>Student Accommodations</th>
<th>Assessment Technique(s)</th>
</tr>
</thead>
</table>

Comments:
CLASSESS MANAGEMENT RUBRIC

MSTAR Standards
Learning Environment
S12 Manages classroom space and resources effectively for student learning
S13 Creates and maintains a climate of safety, respect, and support for all students
S14 Establishes and maintains a culture of learning to high expectations
S16 Manages student behavior to provide productive learning opportunities for all students

Descriptions
The teacher creates a smoothly functioning learning community in which students assume responsibility for themselves and one another, participate in decision-making, work collaboratively and independently, and engage in purposeful learning activities. The teacher analyzes the classroom environment and makes decisions and adjustments to enhance social relationships, student motivation and engagement, and productive work. The teacher understands the principles of effective classroom management and can use a range of strategies to promote positive relationships, cooperation, and purposeful learning in the classroom.

<table>
<thead>
<tr>
<th>CRITERION</th>
<th>Unacceptable 1</th>
<th>Emerging 2</th>
<th>Acceptable 3</th>
<th>Target 4</th>
<th>Score</th>
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<tbody>
<tr>
<td>Instructional Management</td>
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<tr>
<td>Teaching Tools</td>
<td>Does not employ teaching tools to motivate students</td>
<td>Does employ two to three teaching tools to motivate students</td>
<td>Does employ three to four teaching tools which do motivate students</td>
<td>Does employ several high quality teaching tools which do motivate students</td>
<td></td>
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<tr>
<td>Time on Task</td>
<td>Does not employ reminders, nor move around room</td>
<td>May employ reminders to stay on task and/or move around room</td>
<td>Does employ reminders to stay on task and does move around room may or may not conduct ongoing checks for comprehension</td>
<td>Employs reminders to stay on task, does move around room, conducts ongoing checks for comprehension and documents progress according to student understanding and task completion</td>
<td></td>
</tr>
<tr>
<td>Student Involvement</td>
<td>No students are involved in the lesson and no feedback is given to students</td>
<td>Very few students are involved in the lesson and some feedback is given to students</td>
<td>Most students are involved in the lesson, positive and negative feedback is given throughout the lesson</td>
<td>Majority of students are involved in the lesson, positive and negative feedback is given throughout the lesson, students do have opportunities voice productive input on content and lesson</td>
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<tr>
<td>Physical Organization of</td>
<td>Space and materials needed are not organized nor convenient, classroom tools (ex. whiteboards, technologies) are not used</td>
<td>Space and a few of the materials needed are organized and convenient, classroom tools are mostly used efficiently</td>
<td>Space and most materials needed are organized and convenient, classroom tools are used efficiently</td>
<td>Space and materials needed are organized and convenient, classroom tools are used efficiently and environment</td>
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<tr>
<td>the Classroom Space</td>
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<tr>
<td>Student-Teacher Relationship</td>
<td>efficiently</td>
<td>promotes learning and student ease of movement</td>
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<td>Student-Teacher Interaction</td>
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<td>Does not respect, listens to, nor treat students with dignity</td>
<td>Shows some respect, and listens to students sometimes, does treat the students with dignity</td>
<td>Does show respect, and listens and response to students most of the time, does treat the students with dignity</td>
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<tr>
<td>Establishes good rapport</td>
<td>Rapport is not existing</td>
<td>Some good rapport has been established, learning environment is perceived safe</td>
<td>Good Rapport is evident, the learning environment offers encouragement to all students (this includes all ability levels)</td>
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<td>Rules, Procedures, and Transitions</td>
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<tr>
<td>Transitions</td>
<td>No transitions exist or the transition is chaotic</td>
<td>A few of the transitions from one activity to another are smooth, other transitions maybe confusing</td>
<td>Most transitions from one activity to another are smooth and appropriate</td>
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<tr>
<td>Preventive, supportive, and creative measures</td>
<td>Preventive, supportive, and corrective measures that the teacher will implement in the classroom are not given.</td>
<td>Preventive, supportive, and corrective measures that the teacher will implement in the classroom are somewhat described and denoted in classroom. Positive behavior is reinforced.</td>
<td>Preventive, supportive, and corrective measures that the teacher will implement in the classroom are fully described and denoted in classroom. Positive behavior is reinforced. Consequences to improve behavior are reasonable, consistent and fair.</td>
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<tr>
<td>Reaction to misbehavior</td>
<td>Does not react calmly, or handles inappropriate behavior in a good manner and is not a good role model for conduct</td>
<td>Some inappropriate behavior is handled calmly, in a good manner, and does provide a good role model</td>
<td>Inappropriate behavior is handled calmly, in a good manner, and does provide a good role model</td>
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</tbody>
</table>

General Content 2010-11
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| **Procedures, rules, and consequences** | Procedures, rules, and consequences that the teacher will implement with students are not given. | One to two procedures, rules, and consequences that the teacher will implement with students are given. | Most procedures, rules, and consequences that the teacher will implement with student are given. | A complete list and description of procedures, rules, and consequences that the teacher will implement with students are given and implementation is evident. |
| **Communication of expectations** | How the teacher will communicate expectations to students and to parents is not given. | How the teacher will communicate expectations to students and to parents is given but is not clear. | How the teacher will communicate expectations to students and to parents is clear. | How the teacher will communicate expectations to students and to parents is clearly denoted in classroom. |